

Privacy Notice Candidates

ABOUT PERSONAL DATA PROTECTION

Banco Santander International SA (the "Bank") is committed to data protection and applies the highest security standards, having implemented appropriate technical and organizational measures to guarantee an adequate security level, as well as to avoid data loss, misuse, alteration, unauthorized access or theft of the information and data facilitated. The Bank also guarantees that it complies with the duty of secrecy and confidentiality regarding personal data and all information provided by the Candidate (the "User").

1. Who is responsible for processing your data and what are his contact details?

Banco Santander International SA based on Switzerland is the responsible for processing your data.

Address: 5-7, rue Ami-Lévrier – Case Postale 1256, 1211 Geneva, Switzerland.

Data Protection Officer (DPO) contact: privacy@pbs-santander.com

2. Types of data

We process the following data:

- Identification and contact data as name, surname, country, email or any other information that the User chooses to provide such as address, telephone number.
- Academic and professional data that you provide us in your CV.

2.1. Origin of the data

The data will be communicated directly by the User.

2.2. Purpose of the treatment

- The data provided by the User will be processed for the following purposes:
 - Invite, where appropriate, the interested User to participate in a selection process for a specific offer and / or future offers.
 - Managing and evaluating the User's application for a specific offer selected by him from among the existing job opportunities at the Bank and, in this context, being able to contact him to arrange an interview.

2.3. Legal basis of the treatment

- The treatment is necessary for the execution of a contract in which the User is interested or for the application at his request of pre-contractual measures.
- Legal obligation or defense of legal claims.

3. How long will we keep your data?

We will retain your personal data for a period of 18 months after your last application date. If you are unsuccessful, we shall retain your personal data until finished the selection process.

We retain your personal data for that period so it can be showed, in the event of a legal claim, that there was no discrimination against candidates and that the recruitment process has been conducted in a fair and transparent way. We further retain such personal data in case a similar role becomes vacant for which you will be a fitting candidate.

After those periods the User data will be deleted.

4. Data communications

4.1. Are we going to communicate your data to third parties?

Only in the event that the User fits the position and under his consent their personal data may be communicated to Banco Santander SA (Madrid, Spain) and / or Banca Privada Internacional (Miami, USA). Both entities will retain also your personal data for a period of 18 months for legal claims and in order to consider the User for future similar positions.

5. What are your rights?

The User may exercise, if he wishes, the rights to be informed, access, rectification, erasure/to be forgotten, to restrict processing, data portability, to object and rights in relation to automated decision making and profiling of his data by sending a written communication to the following address privacy@pbs-santander.com or by post to Human Resources - 5-7, rue Ami-Lévrier - Case Postale 1256, 1211 Geneva, Switzerland

In general, the user will be able to consult all the questions related to the processing of their personal data, to the Bank's Data Protection Officer by sending an email to privacy@pbs-santander.com